



Knox Town Board Minutes

January 1, 2019

2019 Organizational Meeting of the Town Board

P.O. Box 116 • Knox, New York • 12107 • Phone 518-872-2551 • www.knoxny.org

The meeting was called to order at 12:02 pm by Supervisor Lefkaditis followed by the Pledge of Allegiance.

Present on this date:

- Supervisor Lefkaditis
- Councilman Barber
- Councilman Barcomb
- Councilman Pritchard
- Councilman Saddlemire
- Superintendent of Highways Gary Salisbury
- Town Clerk Traci Schanz

Absent on this date:

- Town Attorney Javid Afzali

RESOLUTION 001-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Saddlemire to suspend the public meeting and enter executive session to discuss personnel appointments. The motion carried unanimously.

RESOLVED: to suspend the public meeting and enter executive session to discuss personnel appointments.

RESOLUTION 002-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis to reconvene public meeting. The motion carried unanimously.

RESOLVED: to reconvene public meeting.

RESOLUTION 003-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Pritchard to approve the Consent Agenda as presented. The motion carried unanimously.

RESOLVED: to approve the Consent Agenda as presented.

Consent Agenda:

- a. Establish the Altamont Enterprise, a newspaper of general circulation, in the Town of Knox as the official newspaper of the Town of Knox and that notices by law be published therein.
- b. Establishing that the Key Bank and the Bank of Greene County be designated as depositories of all Town funds.
- c. Empower the Town Supervisor to invest funds in designated depositories in the form of interest-bearing accounts as authorized by General Municipal Law section 11 and Education Law section 1604 and 1723-A and reserve funds as authorized by General Municipal Law section 86-F, Local Finance Law section 165.00 and Education Law section 36.52.
- d. Establish that regular meetings of the Town Board be held the second Tuesday of each month at 7:00 p.m., with **EXCEPTION** to the January, February, and November meetings, which shall be held Wed 1/9/19, Wed 2/13/19, and on the first Wed. following Election Day (11/6/19) respectively, and that the meetings shall be held at the Knox Town Hall.
- e. Empower the Town Supervisor in accordance with Section 1262 of the Tax Law as amended from time to time, and such other requirements as may be imposed by the Albany County Legislature, to implement the resolution adopted on April 25, 1970, by the Town Board, in relation to the Town's election to receive its distributive share of the proceeds of the additional sales tax during fiscal year 2019.
- f. Authorize the Superintendent of Highways to purchase equipment, materials and tools for Highway Department use not to exceed \$2,500.00 without Town Board approval.

Supervisor Lefkaditis thanked the Board regarding item "d" for pushing the January and February meetings to the second Wednesday to accommodate conflicts in his schedule.

RESOLUTION 004-2019 – A motion was made by Councilman Saddlemire, seconded by Supervisor Lefkaditis to approve the Appointments of Town Positions for 2019 as presented.

This motion was tabled

RESOLUTION 005-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb to remove items 5.) "t", "u" and "v" from the list of annual appointments. This motion carried unanimously.

RESOLVED: to remove items 5.) "t", "u" and "v" from the list of annual appointments.

RESOLUTION 006-2019 – A motion was made by Councilman Saddlemire, seconded by Supervisor Lefkaditis to approve all 2019 appointments with the exception of items 5.) "t", "u" and "v". This motion carried unanimously.

RESOLVED: to approve all 2019 appointments with the exception of items 5.) "t", "u" and "v".

Appointments to Town Positions:

- | | |
|--------------------|------------------------|
| a. Deborah Liddle | Clerk to the Justices |
| b. Gary Salisbury | Deputy Town Supervisor |
| c. Gary Salisbury | Highway Administrator |
| d. Catherine Bates | Account Clerk I (PT) |
| e. Elizabeth Walk | Deputy Tax Collector |
| g. John McGivern | Court Bailiff |

| | |
|------------------------|-------------------------------------------------------------------|
| h. Nichole Salisbury | Dog Control Officer (PT) |
| i. Kenny Saddlemire | Emergency Preparedness Coordinator |
| j. Traci Schanz | Registrar of Vital Statistics (PT) |
| k. Deborah Liddle | Deputy Registrar of Vital Statistics |
| l. Matthew Schanz | Deputy Superintendent of Highways |
| m. Charlotte Fuss | Senior Services Coordinator |
| o. Kathleen Putzig | Historian |
| p. Daniel Sherman | Building Inspector (PT) |
| q. Richard Loucks | Assistant Building Inspector (PT) |
| r. Kenny Saddlemire | Climate Smart Communities Coordinator |
| s. Glen Walsh | Park Laborers 16.20 hr. |
| Chad Saddlemire | |
| Evan Quay | |
| Dave Shafer | |
| w. Donald White | Alternate Landfill Attendant |
| x. Mackenzie Hempstead | Minutes Recorder for Zoning Board of Appeals (PT) |
| y. Tiffany Snyder | Minutes Recorder for Planning Board (PT) |
| z. Charles Crary | Equipment Operator I - 21.50 hr. |
| aa. James Schager | Equipment Operator II - 17.49 hr. |
| bb. Matthew Schanz | Equipment Operator II - 20.49 hr. + .60hr (deputy pay) = 21.09 |
| cc. Daniel Jones | Equipment Operator I - 16.69 hr. |
| dd. Donald Wagoner | Equipment Operator I - 17.88 hr. |
| ee. Kevin Delligan | Equipment Operator I - 16.69 hr. |
| ff. Michael Sand | General Contractor (PT) - 15.00 hr. |
| Raymond Weiler | |

RESOLUTION 007-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Saddlemire to approve the 2019 appointments of items 5.) “t”, “u” and “v”. This motion carried 3:2, with Supervisor Lefkaditis, Councilman Saddlemire and Councilman Pritchard voting YAY, Councilman Barber and Council Barcomb voting Nay.

RESOLVED: to approve the 2019 appointments items 5.) “t”, “u” and “v”.

| | |
|--------------------|-----------------------|
| t. Jeremy Springer | Landfill Attendant #1 |
| u. Lee Harnett | Landfill Attendant #2 |
| v. Glen Walsh | Landfill Attendant #3 |

RESOLUTION 008-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Pritchard to Authorize the Town Supervisor to enter into a Professional Services Contract with Javid Afzali of Whiteman Osterman & Hanna LLP and Whiteman Osterman & Hanna LLP for legal services at a rate of \$180.00 per hour not to exceed \$17,000.00 annually contingent upon the Town being provided with proof of appropriate malpractice insurance for Whiteman Osterman & Hanna LLP in an amount no less than \$1,000,000.00. This motion carried unanimously.

RESOLVED: to Authorize the Town Supervisor to enter into a Professional Services Contract with Javid Afzali of Whiteman Osterman & Hanna LLP and Whiteman Osterman & Hanna LLP for legal services at a rate of \$180.00 per hour not to exceed \$17,000.00 annually contingent upon the Town being provided with proof of appropriate malpractice insurance for Whiteman Osterman & Hanna LLP in an amount no less than \$1,000,000.00.

RESOLUTION 009-2019 – A motion was made by Councilman Pritchard, seconded by Councilman Barcomb to approve the salary and frequency of payments for 2019 as follows:

Salary and Frequency of Payments for 2019:

| | |
|--------------------------------------------|-----------------------------------|
| a. Town Supervisor | 16,672.00 / year paid Quarterly |
| b. Councilmen (4) | 3,825.00 / year paid Quarterly |
| c. Town Justices (2) | 10,143.00 / year paid Quarterly |
| d. Clerk to the Justice | 17.11 / Hour paid Quarterly |
| e. Deputy Town Supervisor | No Salary |
| f. Account Clerk I PT | 22.24 / Hour paid Quarterly |
| g. Tax Collector | 5,000.00 / year paid Quarterly |
| h. Deputy Tax Collector | 13.27 / Hour paid Quarterly |
| i. Assessor I | 12,608.00 / year paid Quarterly |
| j. Town Clerk | 13,244.70 / year paid Quarterly |
| k. Deputy Town Clerk | 13.27 / Hour paid Quarterly |
| l. Court Bailiff | 2,500.00 / year paid Quarterly |
| m. Dog Warden PT | 6,687.00 / year paid Quarterly |
| n. Emergency Preparedness Coordinator | 222 .00 / year paid Quarterly |
| o. Registrar of Vital Statistics | 1,618.00 / year paid Quarterly |
| p. Superintendent of Highways | 59,069.99 / year paid Bi-Weekly |
| q. Highway Administrator | 5,000.00 / year paid Quarterly |
| r. Senior Services Coordinator | 500.00 / year paid Quarterly |
| s. Youth Services Coordinator | 500.00 / year paid Quarterly |
| t. Town Historian | 726.00 / year paid Quarterly |
| u. Building Inspector (PT) | 9,522.00 / year paid Quarterly |
| v. Assistant Building Inspector (PT) | 4,096.00 / year paid Quarterly |
| w. Landfill and Alternate Attendants | 13.82 Hourly paid Bi-weekly |
| x. Minutes Recorder (PT) (Zoning/Planning) | 13.54 Hourly paid Bi-weekly |
| y. Highway Department Laborer | 16.29 / hr. Starting rate 2019 |
| z. Equipment Operator I | 16.69 / hr. Starting rate 2019 |
| aa. Equipment Operator II | 17.11 / hr. Starting rate 2019 |
| bb. Deputy Superintendent of Highways | .60 additional/hr. paid Bi-weekly |
| cc. General Contractors (PT) | 15.00 / Hourly paid Quarterly |

This motion carried unanimously.

RESOLVED: to approve the salary and frequency of payments for 2019.

RESOLUTION 010-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb to instruct Town Supervisor to submit to the Town Clerk within 60 days after close of the 2018 fiscal year a copy of the Annual Financial Report submitted to the State Comptroller, pursuant to Section 30 of the General Municipal Law, and the Town Clerk shall thereafter cause a summary of said report to be published within ten (10) days of receipt thereof, in proper form, in the Official Town Newspaper; said report to be in lieu of the report required by Section 29(10) of New York State Town Law. This motion carried unanimously.

RESOLVED: To instruct Town Supervisor to submit to the Town Clerk within 60 days after close of the 2018 fiscal year a copy of the Annual Financial Report submitted to the State Comptroller, pursuant to Section 30 of the General Municipal Law, and the Town Clerk shall thereafter cause a summary of said report to be published within ten (10) days of receipt thereof, in proper form, in the Official Town Newspaper; said report to be in lieu of the report required by Section 29(10) of New York State Town Law.

RESOLUTION 011-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Saddlemire to Restate Appointments to Zoning Board of Appeals with terms ending as follows:

| | |
|-----------------|-------------------|
| Vacant | December 31, 2025 |
| Dennis Cyr | December 31, 2024 |
| Eric Marczak | December 31, 2023 |
| Vacant | December 31, 2022 |
| Kristian Snyder | December 31, 2021 |
| Susan Mason | December 31, 2020 |
| Vacant | December 31, 2019 |

This motion carried unanimously.

RESOLVED: to restate Appointments to Zoning Board of Appeals.

RESOLUTION 012-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis to appoint members to the Zoning Board of Appeals with terms ending as follows:

| | |
|-----------------|-------------------|
| Bonnie Donatie | December 31, 2019 |
| Douglas Roether | December 31, 2025 |

The motion carried unanimously.

RESOLVED: to appoint members to the Zoning Board of Appeals.

RESOLUTION 013-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Pritchard to appoint Douglas Roether as Chairman of the Knox Zoning Board of Appeals for 2019. The motion carried unanimously.

RESOLVED: to appoint Douglas Roether as Chairman of the Knox Zoning Board of Appeals for 2019.

RESOLUTION 014-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barber to appoint Earl Barcomb as Liaison member of the Knox Zoning Board of Appeals for 2019. The motion carried unanimously.

RESOLVED: to appoint Earl Barcomb as Liaison member of the Knox Zoning Board of Appeals for 2019.

RESOLUTION 015-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Pritchard to restate appointments to the Knox Planning Board with terms ending as follows:

| | |
|------------------|-------------------|
| William Pasquini | December 31, 2024 |
| Betty Ketchum | December 31, 2023 |
| Debra Nelson | December 31, 2022 |
| Todd Lagrange | December 31, 2021 |
| Thomas Wolfe | December 31, 2020 |
| Robert Price | December 31, 2019 |

The motion carried unanimously.

RESOLVED: to restate appointments to the Knox Planning Board.

RESOLUTION 016-2019 – A motion was made by Councilman Barber, seconded by Councilman Barcomb to appoint member Kurt Johnson to the Knox Planning Board with a term ending December 31, 2025. This motion carried unanimously.

RESOLVED: to appoint Kurt Johnson to the Knox Planning Board with a term ending December 1, 2025.

After welcoming Kurt Johnson, Supervisor Lefkaditis thanked Brett Pulliam who has been contributing to this Town since 1994. Mr. Pulliam was originally a youth council member and then served as a Planning Board member for quite some time. Mr. Pulliam chose not to continue on the Planning Board. The Board is grateful for his service to the Town.

RESOLUTION 017-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb to appoint Tom Wolfe as chairman of the Knox Planning Board for 2019. This motion carried unanimously.

RESOLVED: to appoint Tom Wolfe as chairman of the Knox Planning Board for 2019.

RESOLUTION 018-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Barber to appoint Vasilios Lefkaditis as Liaison member to the Knox Planning Board for 2019. This motion carried unanimously.

RESOLVED: to appoint Vasilios Lefkaditis as Liaison to the Knox Planning Board for 2019.

RESOLUTION 019-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb to restate appointments to the 2019 Board of Assessment Review with terms ending as follows:

| | |
|---------------|--------------------|
| Val Pulliam | September 30, 2022 |
| Howard Zimmer | September 30, 2021 |

Tim Frederick (Chairman)
Gerald Irwin

September 30, 2020
September 30, 2019

This motion carried unanimously.

RESOLVED: to restate appointments to the 2019 Board of Assessment Review.

The appointment of a member to the Board of Assessment review will take place in either January or February.

RESOLUTION 020-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis to appoint Tim Frederick as the Chairman to the Knox Board of Assessment Review for 2019. This motion carried unanimously.

RESOLVED: to appoint Tim Frederick as Chairman to the Knox Board of Assessment Review for 2019.

Supervisor Lefkaditis will be speaking with those interested in being members of the Knox Youth Council and this will be a future agenda item.

RESOLUTION 021-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis to appoint Vasilios Lefkaditis as Liaison member to the Knox Youth Council for 2019. This motion carried unanimously.

RESOLVED: to appoint Vasilios Lefkaditis as Liaison member to the Knox Youth Council for 2019.

RESOLUTION 022-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis to restate appointments to the 2019 Conservation Advisory Council with terms ending as follows:

| | |
|------------------|-------------------|
| Marla Briggs | December 31, 2019 |
| Ernest Cupernall | December 31, 2019 |
| Kevin Sherman | December 31, 2019 |

This motion carried unanimously.

RESOLVED: to restate 2019 appointments to the Conservation Advisory Council.

RESOLUTION 023-2019 – A motion was made by Councilman Barcomb, seconded by Councilman Pritchard to appoint members to the 2019 Conservation Advisory Council with terms ending as follows:

| | |
|---------------|-------------------|
| Anthony Forti | December 31, 2020 |
| Dee Woessner | December 31, 2020 |

This motion carried unanimously.

RESOLVED: to appoint members to the 2019 Conservation Advisory Council.

Supervisor Lefkaditis needs to speak with Kevin Sherman to see if he wishes to continue as the Chairman of the Conservation Advisory Council and will make the appointment in January or February.

RESOLUTION 024-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb, to appoint Dennis Barber as Liaison member to the 2019 Conservation Advisory Council. This motion carried unanimously.

RESOLVED: to appoint Dennis Barber as Liaison member to the 2019 Conservation Advisory Council.

RESOLUTION 025-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis, to appoint members to Board of Ethic for 2019 as follows:

Dennis Barber (TB member)
Clark Conklin
John Graves

This motion carried unanimously.

RESOLVED: to appoint members to Board of Ethic for 2019.

The appointing of members to the Agricultural Committee for 2019 will be a future agenda item.

RESOLUTION 026-2019 – A motion was made by Councilman Barcomb, seconded by Supervisor Lefkaditis, appoint Members to the Knox Broad Band Committee for 2019 as follows:

Victoria Vattimo
Dwayne Rockenstyre
Vasilios Lefkaditis

This motion carried unanimously.

RESOLVED: to appoint Members to the Knox Broad Band Committee for 2019.

RESOLUTION 027-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Pritchard, to Authorize Highway Superintendent to purchase a Cat Grader not to exceed \$238,000.00 and that such purchase shall be made off of state contract pricing or by virtue of piggy backing an approved RFP. This motion carried with a 3:2 vote. Supervisor Lefkadits, Councilman Barcomb and Councilman Pritchard all voting Yay. Councilman Saddlemire and Councilman Barber voting Nay.

RESOLVED: to authorize Highway Superintendent to purchase a Cat Grader not to exceed \$238,000.00 and that such purchase shall be made off of state contract pricing or by virtue of piggy backing an approved RFP.

Public Comment

Joan Adriance asked why this meeting was not posted on the sign. Supervisor Lefkaditis stated it was an oversight, however the meeting was posted on the website and Facebook for several weeks. She also stated the meeting minutes were not available within the Local Meetings Law time frame and that the link was not working. She asked why the positions discussed at last months meeting were not posted. It was explained that some were, and she disagreed as she checked the site every single day. She asked who interviewed the Transfer Station candidates. Gary Salisbury stated he did, then clarified who specifically she was referring to. There were 7 candidates, Mr. Salisbury did not speak with Dick. She stated her husband Joe told her that he was told he needed to be interviewed but that it never happened. Mr. Salisbury stated he spoke with him on Saturday. Mark Young asked if he himself was interviewed and Mr. Salisbury stated as much as he interviewed anyone. Mrs. Adriance made a statement that the Transfer Station appointment was the only one posted, other than vacant Board

positions, Committee appointments, a few open positions, that this was both personal and political and shameful that three Transfer Station employees have been voted to be replace.

Supervisor Lefkaditis addressed the Board regarding current advertising. In the history of the Town, positions have never been advertised, and he is proud of the fact that we have opened up local government to the community and as a result we have gotten significantly better results in the last several years. Councilman Barber expressed concern that only 10% of residents see the sign by the Firehouse. Supervisor Lefkaditis stated the Town is trying to cover as many as many bases as possible through use of electronic signs, Facebook page, newsletter and website and the Town will continue to work on it.

Mark Young spoke to the Board. He stated he received a phone call from Vas stating he would not be reappointed to the Transfer Station, as well as receiving a call from Joe Adriance saying he had received the same call. He stated he was unsure about Dick. Supervisor Lefkaditis stated he did not have Dick's number. He stated that not being reappointed was solely a political decision and not based on performance or capabilities. He respectfully asked the Board to reconsider and reappoint the people who are doing the job now.

Debbie Marchuka stated she does not understand why these men wouldn't be reappointed. She stated they are helpful, kind, decent human beings and doesn't understand why they wouldn't be reappointed and why their jobs would be taken away from them.

Rose Pritchard stated on a positive note she would like to acknowledge the Rock Road Chapel for all the work they are doing for underprivileged people in this Town. They have a food pantry and service several hundred families a month. Supervisor Lefkaditis agreed and will add this to a future agenda.

Joan Adriance asked on a positive note that the Supervisor thank the Transfer Station workers for the amazing job they've done. Supervisor Lefkaditis stated he thanked workers on the phone. This was acknowledged by Mark Young.

RESOLUTION 028-2019 – A motion was made by Supervisor Lefkaditis, seconded by Councilman Barcomb to adjourn the meeting. This motion carried unanimously.

RESOLVED: to adjourn the meeting.

Respectfully submitted,

Traci Schanz

Knox Town Clerk